



**Mission (what we do)**

To prepare our students to be productive and responsible citizens in our community and the world


**Vision (where we want to be)**

A community dedicated to our students and their future


**Goal (what we want to accomplish)**

Prepare students to be successful in college and career fields

**Strategies (how we will achieve our goals)**

• Transform primary instructional delivery model to a “blended learning environment” that includes a continuum of traditional and technology-based methods and individualized time-independent student pacing/progress 

★ Key Strategy for Success ★

- Strengthen Advanced Placement programs
- Revise Career and Technical Education programs to include current/future career fields and expanded student career internship opportunities 
- Strengthen alternative education programs for all students
- Develop and implement a comprehensive student academic/career planning system for students
- Improve student readiness to learn when entering Kindergarten

 = These strategies involve investment and/or result in future cost savings

**Measurable Objectives (the ways we will check progress toward our goals)**

- Increase percent of students graduating with Advanced Studies Diplomas
- Increase On-Time Graduation Rates
- Increase number of students who complete at least one Advanced Placement or Dual Enrollment course
- Increase number of CTE credentials achieved
- Increase the yearly number of qualifying scores (3 or higher) on Advanced Placement tests
- Increase number of students earning Algebra I credit prior to entering Grade 9
- Increase number of students scoring Advanced Proficient in Grade 5 English: Writing SOL test
- Increase number of students scoring Advanced Proficient in Grade 5 English: Reading SOL test
- Increase number of students scoring Advanced Proficient in Grade 5 Mathematics SOL test
- Improve performance on Fall Kindergarten PALS assessment



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Enhance community support for student learning

**Strategies (how we will achieve our goals)**

- Solicit investments for the school division from government and private sources 
- Encourage and equip parents to support individual student learning
- Form partnerships with local businesses in support of student learning 

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**Measurable Objectives (the ways we will check progress toward our goals)**

- Increase local investment in our schools/school division
- Increase total amount of competitive grants



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Manage resources responsibly, efficiently, and effectively

**Strategies (how we will achieve our goals)**

- Review, revise, and streamline business and budget processes 
- Develop and implement a comprehensive long-range facility plan 
- Implement a comprehensive energy efficiency plan 
- Develop and implement a comprehensive policy review and update process aligned with current statutes and consistent with current practices

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Employ highly effective teachers and support staff

**Strategies (how we will achieve our goals)**

- Develop and implement comprehensive evaluation systems for teachers and administrators 
- Enhance hiring practices to improve quality of workforce 

 = These strategies involve investment and/or result in future cost savings